



Lead the Field in Discovery and Innovation

1. Grow cancer disparities research
2. Increase minority representation in trials
3. Integrate findings into clinical care & improve public health

- % Disparities research
- % URM trial subject
- # Innovations embedded

METRICS



Provide Better Care to More People

1. Increase minority patient volumes
2. Enhance care experience of diverse patients
3. Ensure parity of cancer care quality outcomes across all patient groups

- % URM patient volume
- PG Overall Assessment: %tile
- Quality metrics: TBD

METRICS



Invest in Talent and Resources

1. Increase the diversity of our leadership
2. Create an inclusive work environment that engages and retains our talent

- Engagement Score by group
- Turnover Rate by group
- % W & URM in staff & faculty leadership

METRICS



Partner with our Community

1. Increase access to prevention, early detection, treatment & care for medically underserved
2. Maximize career & business opportunities
3. Increase involvement & positive perceptions of DFCI

- Patient volumes at CCCC
- Screening volumes
- Pipeline Conversion Rates
- Perception & unique visitors to site

METRICS